

New Contract Ratified and Signed

On June 15, 2022 the new ITPA Collective Bargaining Agreement was signed by Al Buyck for BOCES and John Madden and Ed DeSantis for ITPA. The terms of the contract were ratified by a membership vote in May and passed by a margin of 135 to 3.

The new contract includes a salary raise in each of the four years it is in force. The rates of increase are; 4.8%, 4.5%, 3.9% and 3.5%. Over the life of the contract that averages to be a 4.2% increase.

The new agreement also increases the number of sick days you can carry to 300 and increased the amount paid for each day at retirement increases to \$85. The longevity amount was changed to now increase for every 5 years of service. There is also an Early Retirement Notification Incentive of \$5000 available for the first time.

The new contract is available on our Association website- ITPAUnion.org. We have also placed the working document that was used during negotiations to show the language that was removed or modified.



If retirement is in your near future you should check out these resources for planning for the next phase of your financial life;

- BT-BOCES [Benefit Forms](#)
- Kiplinger's [Finance Fundamentals](#)
- New York State [Retirement System OnLine](#)
- ITPA Contract – [Article 19](#)

Welcome New Members!

We have had many new faces join ITPA over the last year:

- | | |
|---------------------|------------------|
| Mary O'Neil | Jason Moreno |
| Isaac Lartey | Gordon Gottlieb |
| Ryan Brown | Asa Hafele |
| Barbara Bennett | Gregory DeAngelo |
| Storm Kurtz | Michael Karpiak |
| Carl Loewenguth | Duy Pham |
| Nicole Fenstemacher | Philip Metcalf |
| Thomas Schoonmaker | Michael Polhamus |
| Ashleen Speen | Ariana Westbrook |
| Nathan Twitchell | Sarah Ciz |
| Allen Lown | Jon-Jacob Tropa |

New Dental Coverage

The latest updates

We have changed our dental coverage to Delta Dental on July 1, 2022. You should have received your new document in the mail. If not please contact HR at 766-3828

Recent Retirees

Thanks for Your Service!

- John Amato
- Greg Bleir
- Howard Dingman
- Timothy Farnham
- Joel Munson

Election Results

ITPA Officers elected in May:

- Ed DeSantis – Co-President
- Pat Hopkins – Treasurer
- Barb Gebo – CBT Representative